



Sustainability Policy

Energy

Across our three warehouses and office space at our Southampton HQ, we have invested heavily in LED lighting with light and movement detectors, HVAC, insulated composite roofing panels, insulation for the office space, and water systems to reduce both consumption and energy. We operate electric forklift trucks, Euro 6 HGV's and reduce unnecessary travel by conducting meetings digitally.

Recycling

We shred and recycle a large proportion of wastepaper generated in the building, actively encourage a move to more digital solutions where possible and our warehouse ensures that consumables are recycled.

Sustainability/Carbon footprint/Environment

Further to our actions detailed above, we helped fund a [reforestation project in Kenya](#) in 2020, in conjunction with the Community Carbon Link, Size of Wales, Tree-Nation, Hub Cymru Africa and the Welsh Government. 1011 Neem, Eucalyptus and Cashew trees were planted across various sites in Kenya, each absorbing 250 kgs of CO2 over 10 years (252,750 kgs total).

In 2019 we also supported The Guinness World Record Breaking '[Ocean 5](#)', who rowed across the Atlantic Ocean to raise money for the plastic Soup Foundation to tackle plastic in our oceans.

We were also involved in other local community projects such as the [Eco Eling Community Bug Hotel](#)

We continue to look at ways of improving efficiency, reducing wastage and encouraging a more sustainable approach to how we conduct our business activities.

